

People Business Partner (maternity cover – 8 months)

We are looking for a People Business Partner to join us on an 8-month maternity cover, playing a key role as both a strategic and operational sparring partner to our leaders and the organisation. Sound like you? Keep reading...

As a People Business Partner with us, you will work closely with the business and help create alignment between our strategic goals, leadership practices, and People & Culture initiatives.

You will become part of a People & Culture team, where you will be responsible for your own business areas across countries and locations. At the same time, you will be involved in cross-functional People & Culture projects and initiatives, giving you the opportunity to apply your personal strengths and contribute within the areas of People & Culture you are most passionate about.

Please note that this is initially an 8-month maternity cover, with the possibility of permanent employment.

Your primary tasks and responsibilities

- Coaching and sparring with leaders on topics such as leadership, performance, well-being, and organisational challenges
- Advising on employment law in relation to employee matters
- Supporting key People & Culture processes such as talent planning, employee development, and performance management
- Translating people data into concrete initiatives and leadership advice
- Collaborating with your People & Culture colleagues on projects and overall strategic planning

You will be part of

An ambitious workplace where you will have the opportunity to make your mark and help shape organisational structure, direction, and leadership in practice. As part of People & Culture, you will work closely with the organisation in a day-to-day environment characterised by momentum and close collaboration.

In addition, we offer a lunch scheme, pension, health insurance and employee benefits, including an in-house hairdresser and masseur, car wash and fitness subscription.

How we imagine you

You have strong business acumen, an approachable and professional way of working with people, and a natural ability to build trust and strong relationships. You work independently, are goal-oriented and persistent, and are able to challenge leaders in a way that encourages reflection and supports both people and the business.

- Degree in Business Administration, Human Resources, or a related field
- A minimum of 3-5 years' experience as a People Business Partner
- A solid HR toolbox and experience supporting key processes such as talent planning, performance management, and Danish labour law
- Experience driving or actively contributing to projects and creating momentum in cross-functional initiatives
- Experience with HiBob HRIS is an advantage
- Strong communication skills in English and Danish

Ready to join our team?

Send us your CV and application. We will invite candidates for interviews on an ongoing basis until the right candidate is found. For questions, please contact Senior People Business Partner, Tine Gauger at (+45) 6020 6441.

Location and terms:

- 8 month full-time maternity cover (with the possibility of permanent employment) – based

in Brøndby

- Salary will reflect your qualifications and experience
- Clean criminal record and no registrations with credit information agencies

Want to get to know us better?

Start by watching a short video about Collectia, and then explore our mission, vision, and values.

We look forward to receiving your application.